

Rules and Methodology for Recruitment of Consultants

M.P. State Policy & Planning Commission (MPSPPC) intends to recruit consultants for various positions under its Project Monitoring Unit (PMU). Online applications are invited from eligible candidates for the following positions in the prescribed format.

S.No.	Designation/Post	No.of Positions	Remuneration(CTC)
1	Principal Consultant	01	Rs. 24 Lakhs/Annum
2	Senior Consultant	04	Rs.18Lakhs/Annum
3	Consultant	06	Rs.12 Lakhs/Annum

With 7% increase per annum

All the applications are invited to official email: spb@nic.in as prescribed in the Application form. The details as regard to requirement of age, educational qualifications and work experience and research aptitude are available.

Documents relating to qualification and relevant work experience are required to be uploaded online along with recent passport size photograph. It is to be noted that the applicants have to provide name and contact numbers of the employer/s relating to work experience. The MPSPPC reserves the right to cross-check the information given by the applicants in their applications. Any mis-representation or mis-information may attract exclusion and black listing of such applicants.

Candidates will be short listed for Interview on the basis of merit list (Stage-I) based on total 100 score criteria (vide table 1) comprising weightage of academic score, research aptitude and experience.

The candidates short listed will be called for the Interview. For the post of Principal Consultant 5 candidates will be called for interview and 1 will be selected, a maximum of 5 candidates will be called for interview against one post of senior consultant and finally 04 will be selected out of 20. Similarly a maximum 5 candidates will be called for interview against one post of consultant and finally 6 will be selected out of 30. The MPSPPC reserves the right to increase the number of applicants to be called for Interview.

Interview will consist of two parts: first part will be essay test to assess the language proficiency and research aptitude and second part will be Personal Interview. A final merit list will be prepared giving 60 percent weightage to the Interview marks and 40 percent weight age to marks obtained in Stage-I.


A final selection shall be done on the basis of merit list prepared based on the scored cumulative marks secured by candidate in interview (both the parts) as well as Stage-I merit list. In case of equal marks, candidate with higher age will be given priority.

Necessary document proofs for Age, Education, Experience and salary should be enclosed with the application. Last three months salary slips along with the salary accounts statements three months should also be attached with the application.


(Swatantra Kumar Singh)
Member Secretary
Madhya Pradesh
Policy & Planning Commission

Table:1-Criteria for Short listing of candidates for Interview for the post of Consultant, Senior Consultant and Principal Consultant

Sl.	Record	Score		
		Consultant	Sr. Consultant	Principal Consultant
1.	10 th	No marks	No marks	No marks
2.	12	75% and above=6 60% to less than 75%=4 Less than 60%=2	75% and above=6 60% to less than 75%=4 Less than 60%=2	75% and above=6 60% to less than 75%=4 Less than 60%=2
3.	Graduation	75% and above=25 60% to less than 75%=20 Less than 60%=10	75% and above=20 60% to less than 75%=10 Less than 60%=8	75% and above=15 60% to less than 75%=10 55% to less than 60%=5
4.	Post-Graduation	75% and above=30 60% to less than 75%=25 less than 60%=20	75% and above=30 60% to less than 75%=25 less than 60%=20	75% and above=20 60% to less than 75%=10 55% to less than 60%=5
5.	Experience (5 marks for one year each)	29	34	45
6.	Research Publication (2 marks for each) Publication published in peer reviewed/UGC listed journals with ISSN/ISBN), Publications of Government (Reports & Policies). Certifications like Prince2, PMP. NET, JRF.	10	10	14
7.	Academic Total Score	61	56	41
8.	Experience Total Score	29	34	45
9.	Research/ Publication/ Certification Total Score	10	10	14
10.	Total Score	100	100	100


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